

**REGISTER OF GOVERNOR/STAFF INTERESTS  
WYLAM FIRST SCHOOL 2019/20**

<b>Name &amp; Category</b>	<b>Appointing Body</b>	<b>Terms of Office</b>	<b>Committees</b>	<b>Official Responsibility</b>	<b>Financial Interest</b>	<b>Business Interest</b>	<b>Governance Role(s) in other Schools</b>
<b>Stephanie Gibbon</b> Headteacher	By virtue of position	01/09/2017	Staffing & Finance, Curriculum, Health & Safety, advice to others	None	Headteacher	Headteacher	None
<b>Vicki Evans</b> Clerk to Governors	Local Authority	N/A	None	Clerk to Governing body	None	None	County Council employee
<b>Emma Long</b> Staff Governor	School staff	01/09/2019 31/08/2023	Curriculum Others as required	None	Member of teaching staff	Member of teaching staff	None
<b>Beth Hudspith</b> Parent Governor	Parent Body	01/09/2019 31/08/2023	Challenge, Curriculum Others as required	None	None	Parent of child in school	None
<b>Steven Duckworth</b> Parent Governor	Parent Body	01/09/2019 31/08/2023	Staffing & Finance, Challenge Others as required	None	None	Parent of child in school	None
<b>Sam Syers</b> Co-opted Governor	Governing body	01/09/2019 31/08/2023	Staffing & Finance Others as required	None	None	Parent of child in school	None
<b>David Riley</b> Co-opted Governor	Governing body	01/09/2019 31/08/2023	Health, Safety & Premises, Challenge Others as required	Chair of Governing body	None	None	None
<b>Joanne Gardner</b> Co-opted Governor	Governing body	01/09/2019 31/08/2023	Curriculum Others as required	None	None	None	None
<b>Colin Davie</b> Co-opted Governor	Governing Body	01/09/2019 31/08/2023	As required	None	None	Parent of child in school	None
<b>Susan McLean</b> LA Governor	Local Authority	01/09/2019 31/08/2023	Staffing & Finance, Curriculum Others as required	None	None	None	None
<b>Graham Mytton</b>	Governing Body	01/09/2019 31/08/2023		None	None	Parent of child in school	None
<b>Sarah Burn</b>	Governing Body	03/10/2019 02/10/2023		None	None	Parent of children in school	None

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.